

CU Accelerate Faculty Profile

Michael Patterson, Ed.D.

Adjunct Professor

Contact Information

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Profile

Mike Patterson brings the experience of a 20 year career in the pharmaceutical industry where he has served in a variety of sales, sales management, marketing and training roles. He is presently a Leadership Development Director for Takeda Pharmaceuticals America, the North American arm of the largest and oldest pharmaceutical company in Japan. In this role, Mike leads a continuing education and leadership development program for the field-based sales force. He is an experienced classroom instructor certified to teach a number of workshops and a Master Trainer for the Strength Deployment Inventory® (SDI). Prior to his career in industry, Mike was a commissioned officer in the United States Army with assignments in Europe, Arizona and Indiana. He attained the rank of Major in the Army Reserve before resigning his commission in 1994.

Mike resides in Aliso Viejo, California with his wife, Eunice, and son, Michael. He is active in Mariners Church in Irvine, California and is a director for Miracle Ranch Children's Home, a home for abandoned and abused children in Valle de las Palmas, Baja California, Mexico. In his spare time, he enjoys travel and has visited 17 countries.

Education

Ed.D.	Organizational Leadership	Pepperdine University	2009
Certificate	Biblical Studies	Talbot School of Theology	2004
MA	Organizational Leadership	Biola University	2000
MPA	Public Administration	Troy State University	1987
BA	Social Science	Wheaton College	1984

Professional / Scholarly Presentations

An Examination of Supervisory Support as a Factor Affecting Training Transfer in a Sales Organization, Dissertation, June 2009

Make Learning Stick: The Role of the Manager in Creating Lasting Behavior Change, Relationship Awareness International Conference, Oct 2009—Closing General Session Presentation

Herding Cats: Lessons in Leading Smart People; Women in Leadership: What Some Politicians Really Think; Enrolling Student Participation in Collegial Consultation; Hawaii International Conference on Education, Jan 2008--Proceedings

Professional Involvement

American Society for Training and Development
Society of Pharmaceutical and Biotechnology Trainers
International Society for Performance Improvement

Expertise

- Adult learning
- Leadership
- Communication
- Change and transitions
- Organizational behavior
- Teams

Courses Taught at Concordia

- ALA/BAL 440, Business Strategies for Success